McKinley Solutions
Hire "The Right People"

Attract

Main Site to Career Page
Employment Branded website
Talentedcoops.ca / Talentedgrads.ca

Application/Interview

- Unique to each role/company
- Free to candidates
- Available Online 24/7
- Emailed to your Inbox
- No resume required

Company Review

We train you to implement a quick review
Establish follow-up questions
Sort into Yes/No/Maybe

Pre-Screening Telephone Interview

Verify credentials, experiences, availability, qualifications
Probe responses to questions & Check for fit
Answer any candidate questions?
We train you to handle the pre-screen interview

Thanks, but No Thanks

At each step - Candidates either screen themselves out, or are turned away

Selected Assessment

Depending on the role, candidate completes appropriate online assessment

Face to Face Interview

- Conduct interview with the information that matters and the only with the right people
- Interview with questions generated by Placement Report from selected assessment
- Existing Management team reviews the data for Team Fit from selected assessment

Background Check

PIPEDA Compliant
Reference Checks
Criminal Record
Education
Credit

JOB OFFER

Orientation, Training, Development Plan

Talent Engagement
Learning Plans ~ e-support
Mentoring ~ Teambuilding
Communication ~ Leadership

McKinley Solutions
T: 888.769.1577
E: info@mckinleysolutions.com